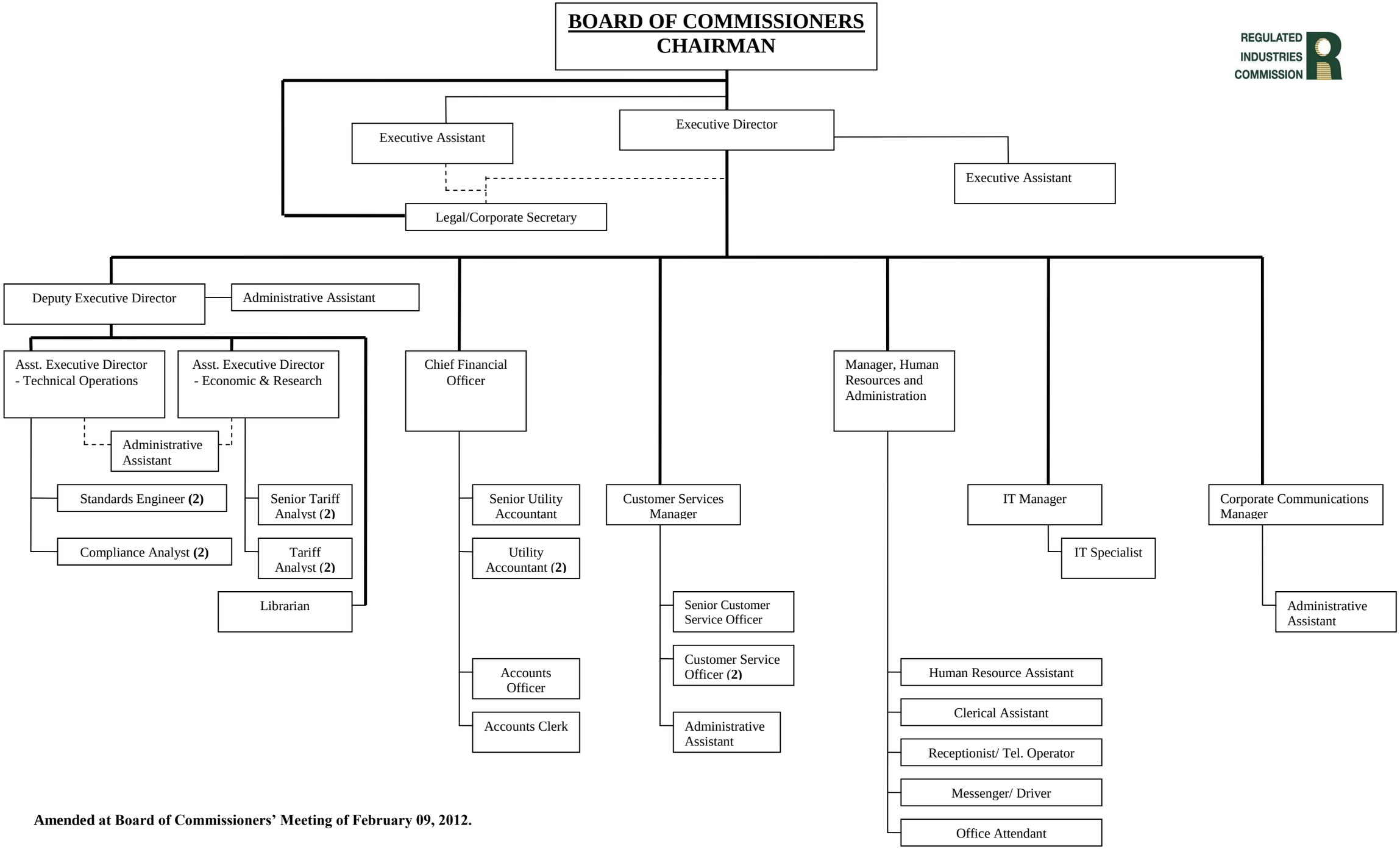

Amended at Board of Commissioners' Meeting of February 09, 2012.